

Minutes of the
Monthly Meeting of the
Lancaster County Salary Board
March 6, 2023

The meeting was called to order by Commissioner Ray D'Agostino at 1:30 p.m. in the Human Resources Training Room at the Lancaster County Offices, 150 North Queen Street.

Members Present: Commissioner Ray D'Agostino, Commissioner Joshua Parsons, Commissioner John Trescot, and Controller Lisa Colón.

Others Present: Anthony Kern, Ben Lewis, Pat Mulligan, Larry George, Jackie Pfursich, and Diana Rivera.

Commissioner Parsons moved to approve the minutes of the meetings of February 6, 2023 and February 21, 2023. Commissioner Trescot seconded. The motion carried unanimously.

President Judge David Ashworth, Court Administration, and Gary Kline, Domestic Relations, requested approval to hire applicants (ID 18638 and 24532) above the start rate for Conference Officer positions (500763 and 504200), CAP Grade 80, at annual salaries of \$60,538.65 and \$53,979.41 respectfully, effective March 6, 2023. The minimum of this grade is \$41,119. Following discussion, Judge Ashworth moved to approve. Commissioner Trescot seconded. The motion carried unanimously.

Judy Erb, Behavioral Health/Developmental Services (BHDS), made the following requests:

- a. Requested approval of a temporary 5% increase for employee (ID 19955) for assuming additional responsibilities, effective January 1, 2023, until such time that the Fiscal Officer II position is filled. Following discussion, Commissioner Trescot moved to approve. Commissioner Parsons seconded. The motion carried unanimously.
- b. Requested approval to create, post, and fill two temporary County Social Caseworker Intern positions, Grade A, effective March 6, 2023. Following discussion, Controller Colón moved to approve. Commissioner Trescot seconded. The motion carried unanimously.

Crystal Natan, Children and Youth, requested approval to hire applicants (ID 73466) above the start rate for a Caseworker position (502172), CYA Grade 73, at an annual salary of \$50,762, effective March 6, 2023. The minimum/maximum of this pay grade is \$46,855.22/\$68,156.60. Following discussion, Commissioner Trescot moved to approve. Commissioner Parsons seconded. The motion carried unanimously.

Heather Adams, District Attorney, requested approval to reclassify, post and fill one part-time Legal Secretary position (500965), LIU Grade 42, to full-time Paralegal position, LIU Grade 43, effective March 6, 2023. Following discussion, District Attorney Adams moved to approve. Commissioner Parsons seconded. The motion carried unanimously.

Rick Kastner, Drug and Alcohol Commission, requested approval to create, post, and fill one part-time Caseworker position, Grade I, effective March 6, 2023. Following discussion, Controller Colón moved to approve. Commissioner Trescot seconded. The motion carried unanimously.

Lawrence George, Commissioners Office, on behalf of Human Resources, requested approval to hire applicant (85252) above the start rate for the Director of Human Resources position (500027), Grade X, at an annual salary of \$112,500, effective upon date of hire. Additional approval is requested to grant three weeks of paid vacation accrual beginning in the first year of hire. The minimum/maximum for the position is \$93,433.60/\$140,150.40. Following discussion, Commissioner Trescot moved to approve. Commissioner Parsons seconded. The motion carried unanimously.

Commissioner Parsons moved to adjourn the meeting at 1:51 p.m. Commissioner Trescot seconded. The motion carried unanimously. The next regular Salary Board meeting is scheduled for April 3, 2023, at 1:30 p.m.

Respectfully submitted,

Lisa K. Colón
Secretary