

**Salary Board
Meeting Agenda
January 7, 2019**

1. Call to Order
2. Minutes of the December 3, 2018 Meeting
3. **Court Administration - President Judge Dennis E. Reinaker, Mark Dalton 1:30 p.m.**

a. Adult Probation – Mark Wilson

- Request standing approval in 2019 to hire above the start rate at a rate of \$25.00 per hour for eight (8) existing, vacant part-time Training Specialist-Cognitive Behavioral Therapy (CBT) positions (504044, 504046, 504047, 504048, 504049, 504050, 504472, 504473), Grades N22, effective January 7, 2019.
- Request standing approval in 2019 to hire above the start rate at a rate of \$25.00 per hour for one (1) existing, vacant part-time Training Specialist-Domestic Violence Intervention Group (DVIG) position (504042), Grade N22, effective January 7, 2019.
- Request approval to increase the current hourly rate of one (1) existing, occupied part-time Training Specialist-Domestic Violence Intervention Group (DVIG) position (504043), Grade N22, from \$20.27/hr. to \$25.00, effective January 7, 2019, to meet the proposed minimum starting rate of the above referenced positions. This will result in a pay increase to \$25.00/hour for employee Bernadette Cullen (21733).

4. **District Attorney – Craig Stedman** **1:40 p.m.**

- a. Request approval to reclassify the Civilian Computer Forensic Analyst position (504275) within the County Detectives Digital Forensic Unit from a Grade N21 to a Grade N23 with approval to advertise the position with a starting salary negotiable dependent upon experience relative to the requirements of this position in order to attract qualified applicants, effective January 7, 2019.

5. **BH/DS – Judith Erb** **1:50 p.m.**

- a. Request an exception to the 2019 Salary Administration Plan be granted to eliminate any pay reduction for the transfer and voluntary demotion of employee Brian Bedard (21822) as he is moved from Senior Caseworker Position 502411, Grade N22, to Caseworker Position 503528, Grade N18 in order to meet the operational needs of the BHDS Mental Health Case Management component, effective January 21, 2019. Employee would maintain his current annual salary of \$40,809.10.

- b. Request to maintain 4 approved but vacant and unfunded positions: FT Clerical Specialist 1 (502391), FT Clerical Special 1 (502473), FT Senior Program Planner/Eval. (504390), and PT Caseworker (502424).

6. Commissioners – Larry George

2:00 p.m.

- a. Request to promote employee Judith Erb (12398) to Director of BHDS, position 502458, at an annual salary of \$85,207.05, effective January 7, 2019. This represents a 10% increase, which is consistent with past promotions to leadership positions in the County.

7. Good of the Order

8. Adjourn

Next Meeting: Monday, February 4, 2019