

**Salary Board
Meeting Agenda
November 4, 2019**

1. Call to Order
2. Minutes of the October 7, 2019 Meeting
3. **Clerk of Courts – Jackie Pfursich** **1:30 p.m.**
 - a. Request approval to eliminate one (1) vacant part-time clerical specialist position (502719) in the LIU bargaining unit, grade 41, effective November 4, 2019.
 - b. Request approval to reclassify, post, and fill two (2) clerical specialist positions in the LIU bargaining unit, grade 41, to clerical specialist II positions in the LIU bargaining unit, grade 42, effective as the positions become vacant.
 - c. Request approval to reclassify, post, and fill two (2) clerical specialist positions in the LIU bargaining unit, grade 41, to clerical specialist III positions in the LIU bargaining unit, grade 43, effective as the positions become vacant.
4. **Controller – Brian Hurter** **1:35 p.m.**
 - a. Request approval of a temporary 5% pay increase for employee (ID 10197), for assuming the role of Deputy Controller, effective October 28, 2019 to remain in effect until incumbent returns to full-time employment from a leave of absence.
5. **Budget Services – Larry George** **1:40 p.m.**
 - a. Request approval to hire applicant (ID 71508) above the start rate for Director of Budget Services position (504666), grade E23, at an annual salary of \$86,278, effective December 2, 2019. (The Minimum/Maximum for the position is \$63,440.00/\$105,726.40.)
6. **Prison – Warden Steberger** **1:45 p.m.**
 - a. Request reconsideration of the September Salary Board action increasing the shift differential from \$0.60 per hour to \$0.90 per hour for non-bargaining shift supervisors to include exempt shift lieutenants, effective September 30, 2019.
7. **Drug and Alcohol – Rick Kastner** **1:50 p.m.**
 - a. Request approval to eliminate one (1) vacant part-time caseworker position (502667), grade N18, effective November 4, 2019.
 - b. Request approval to create, post, and fill one (1) full-time caseworker position, grade N18, effective November 4, 2019.

- c. Request approval to create, post, and fill one (1) full-time Drug and Alcohol fiscal officer position, grade E15, effective November 4, 2019.

8. Office of Aging – Lon Wible

2:00 p.m.

- a. Request approval to create, post, and fill one (1) full-time caseworker senior position, grade N22, effective November 11, 2019.
- b. Request approval to create, post, and fill one (1) full-time case aide senior position, grade N11, effective November 11, 2019.

9. Human Resources – Charlette Stout

2:10 p.m.

- a. Request approval of the County of Lancaster 2020 Salary Administration Plan to include the interest rate to be set by the Retirement Board on November 7, 2019.

10. Good of the Order

11. Adjourn

Next Meeting: Monday, December 2, 2019